

## **Leadership and Ethics**

### **Seminar Outline**

#### **► Overview:**

Globalization, rapid technological changes and changing employees' values are all factors that caused constant upheavals in the 21<sup>st</sup> century. It is in this context that leaders must enact effective behavior in order to bring out the best in their followers and enhance organizational effectiveness. Organizational effectiveness is no longer driven alone by the availability of capital and machines. Increasingly, managers are beginning to realize that they need to harness the creative energies of the people that they work with: Human Capital.

Based on the philosophy that leadership plays a critical role in organizational success, and that effective leadership is able to bring the best in every member of an organization, this seminar takes a multi-disciplinary approach toward the examination of key issues related to leadership and ethics.

#### **► Objectives:**

This seminar will help participants to develop their own leadership potential, and to understand leadership as:

- A set of key capacities
- A set of interactive dynamics and relational processes
- A reflective mindset that can balance a variety of individual, organizational, and moral commitments towards the end of transforming themselves, the organizations they work for, and the communities in which they live.

By the end of this seminar participants will be able to:

- Explain and critically evaluate different theories and approaches to leadership
- Apply these theories to a range of cases that exemplify the challenges and responsibilities leaders face in a variety of organizational contexts
- Develop and communicate a critical awareness of one's own leadership mindset
- Establish practices of learning, reflection and communication that will encourage and strengthen their own continual process of leadership development
- Critically evaluate leadership issues pertaining to ethics, probity and governance.
- Understand the key idea that leaders are to exhibit ethical behavior. It is not good enough to get the job done; leaders must get the job done using ethical methods.

#### **► Possible Attendance:**

This seminar is designed for Individuals in leadership roles, including:

- Executives,
- Managers at all levels
- Project Managers, Team Leaders
- Supervisors
- Everyone interested in enhancing his leadership capabilities

► **Structure:**

A one- day seminar covering presentation, workshop, valuable supporting documents for Leadership and Ethical issues.

► **Contents:**

The seminar key focus:

- What is leadership? What is the difference between Leadership and Management? Are leaders born or made?
- Leadership in the 21st Century
- Leadership, Culture and Ethics
- Leadership Traits
- Power, Influence and Empowerment
- Transformational Leadership
- Servant Leadership
- Ethics and Charisma
- The Role of Leadership in Organizational Change
- Governance and Probity

Throughout the seminar there will be opportunities for questions, and where appropriate, case studies will be discussed.